Digital Hr Ne

Introducing Digital HR North East's HR Platform

Digitial HR NE's offering

Breathe our HR platform helps organisations manage people-related functions and processes.

It’s a self-service system that allows employees to report absences, request holidays, update personal information and more.

Managers and HR users control permission - setting tools to grant or restrict employee or client access to sensitive information. This is key to data and employee information security.

Features

- Holiday Management
- Sickness & absence tracking
- Document Storage Employee/Training Records
- Performance monitoring
- Training scheduling
- Expense management
- Recruitment ATS

Why use our platform

Our HR system helps organisations keep on top of day-to-day admin so they can spend less time on time consuming manual processes.

This includes calculating holiday allowances, recording employee absences and collating documents, so the HR team have more time to focus on growth and development of the company.

GDPR and Subject Access Requests

As you will be aware with the introduction of GDPR in 2018 and the further inclusion in May 2019 of Subject Access Requests(SARs), whereby an employee can request all information held by them by an employer can be a strain on the HR team.

By centralising the storage of your employee information, you can manage SAR's quickly and throughly. Because we help you to switch from spreadsheets and filing cabinets to cloud based solutions, Breathe can help you achieve GDPR compliance and peace of mind.

Cloud Computing & Security

Breathe is a cloud based technology the advantage of this is that customers don't have to invest in new software servers or pay to increase the capacity of existing systems.
The safety and security of your employee data is Digital HR NE's highest priority.
Breathe is hosted by Amazon Web Services in their state-of-the-art datacentres which are ISO 27001 certified. As an added precaution Breathe are accredited to ISO 27001, reflecting the the commitment to security demonstrated by our working practices and data-handling expertise.

Your Office anywhere

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Because our platform is hosted in the cloud, it's accessible anywhere with an internet connection. In a time when remote and home working are increasingly the norm, and where field-based employees need access to the same applications used by their office based colleagues, this has never been so important.

All employees engaging with the platform can either log on via a laptop/ PC or use a smartphone/ tablet.

Platform Statics

In June 2019 300 Breathe customers were asked their thoughts on the platform and this is what they said:

98% beleive that the platform provides better overall visibility of thier employees

90% agree its good value for money

96% would recommend it

How much time could be saved

Customers with

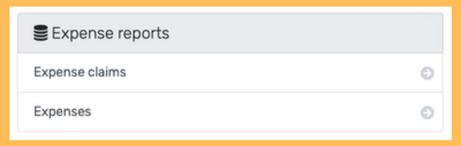
1 - 9 employees save on average 109 hours per year
10 - 29 employees save on average 156 hours per year
30 - 49 employees save on average 208 hours per year
50 - 99 employees save on average 260 hours per year
100 - 249 employees save on average 416 hours per year

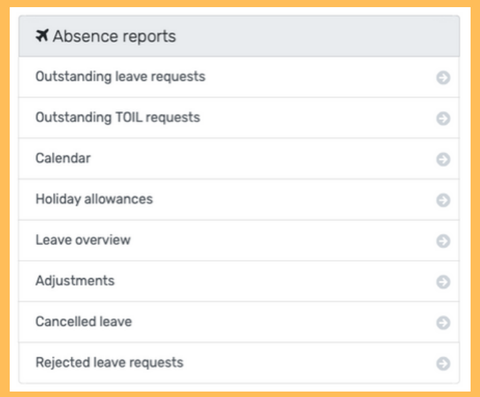
System Infomatics

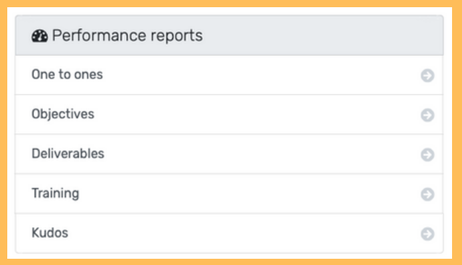
The platform has as fully integrated reporting suite built in giving you data on all areas of your business:

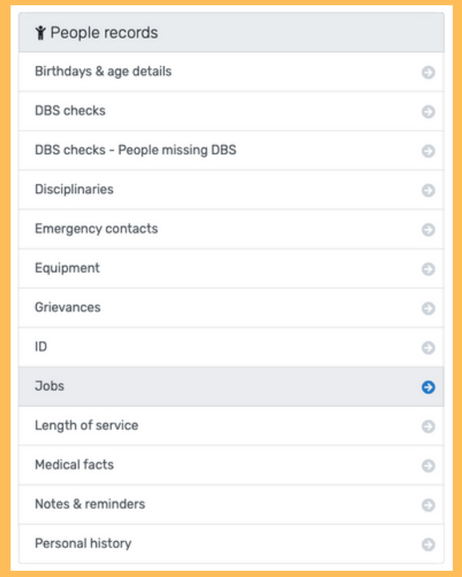
- Absence
- Sickness Managment
- Expenses
- HR Reporting
- People Records
- Performance Reporting
- Recruitment

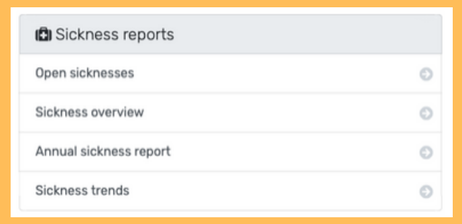
Through out the above areas trend analysis is easily derived in the reporting tool

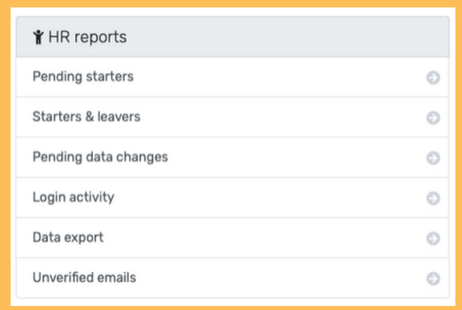


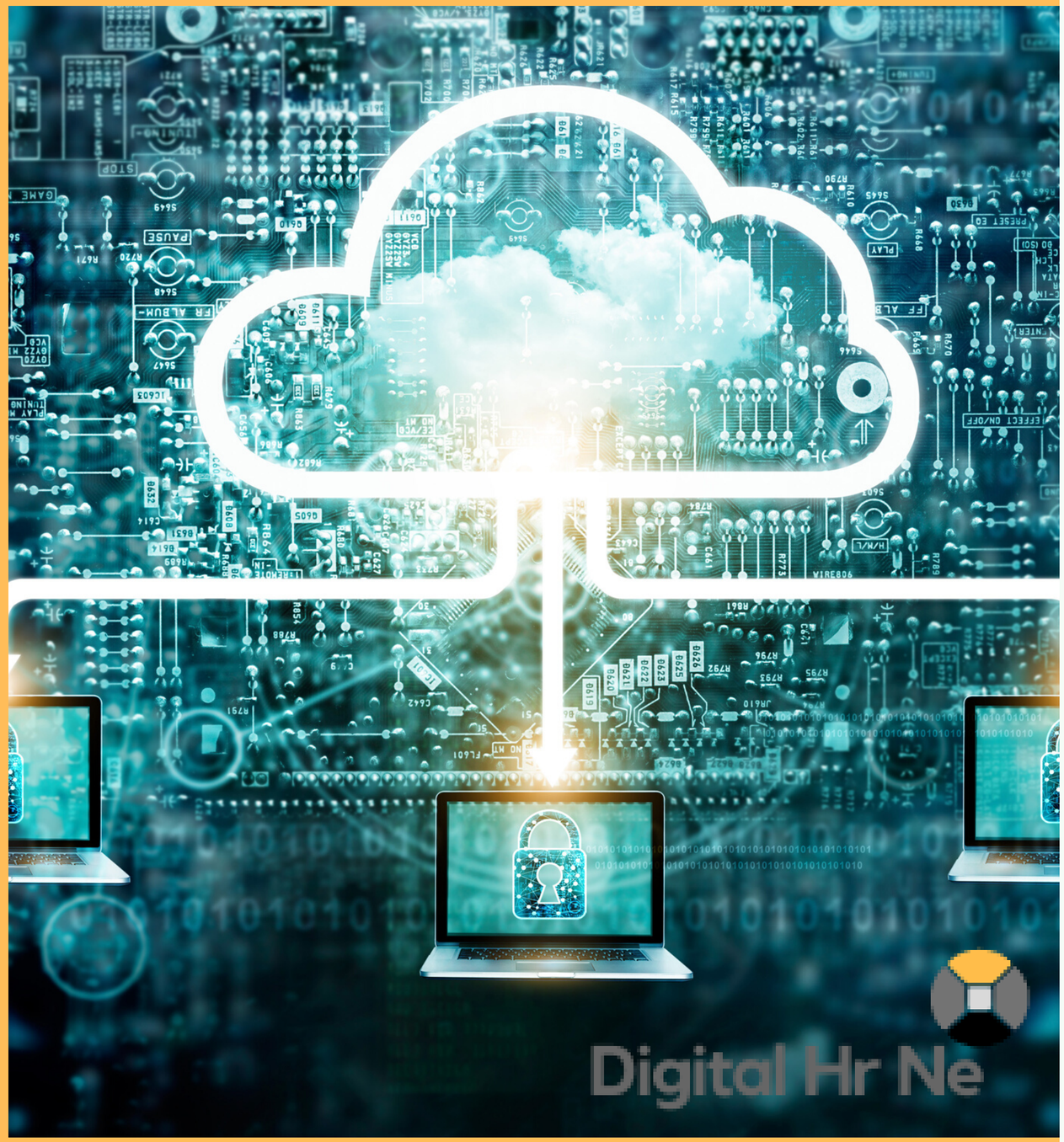












Start a conversation with us

To set-up a live demonstration in your offices and receive a tailored proposal for your business please call the team at Digital HR North East on the following numbers:

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